

Fair Deal For Hospitality Workers

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Council notes:

1. A recent study by 'Research in Hospitality Management' found that 40% of student workers worked in the hospitality industry.¹
2. That hospitality workers remain some of the most exploited workers in the Scottish economy with 70% earning less than the living wage and 25% on zero hour contracts.
3. Unite Scotland's Fair Hospitality campaign looks to improve working conditions within the hospitality industry by providing workers with the legal knowledge, the organising skills and collective confidence to transform their workplace and ultimately re-build a collective bargaining framework for the industry.²

Council believes:

1. The ten campaign points laid out in the 'Fair Hospitality Charter'³ should be considered a fundamental right for those working in the hospitality sector.
2. As the Students' Association, we not only run our own hospitality business, but operate on a campus where a huge number of students are employed in the hospitality sector as well.

Council resolves:

1. To sign up, as AUSA and Union Brew, to the Fair Hospitality Charter, and make a public statement about it.
2. To lobby the University to sign up to the Charter.
3. To lobby other food outlets on campus to sign up to the Charter.
4. To work with trade unions, in particular Unite, to promote the aims and objectives of the Charter, and run campaigns around the issues of zero hours contracts, Living Wage and student workers' rights.
5. To mandate AUSA to lobby all employers it works with to encourage them to implement the Charter, in particular the Living Wage.

¹ <https://www.tandfonline.com/doi/pdf/10.1080/22243534.2013.11828297?needAccess=true&>

² <https://www.glasgowlive.co.uk/news/glasgow-news/glasgow-hospitality-workers-union-chiefs-13182994>

³ <https://www.fairhospitality.org/>