

MOTION: Their jobs – our education

Proposer: Lina Nass

Seconded: Lawson Ogubie

Council notes:

1. That in the past, AUSA has had policy to support industrial action taken by staff at the University of Aberdeen.
2. That it is necessary to have such a policy in place for when staff vote on strike action or action short of strike action.
3. That it is of vital importance that AUSA works together with campus trade unions to improve working and learning conditions for everyone.

Council believes:

1. That campus trade unions and AUSA should have a close working relationship of support and solidarity, as a close working relationship between AUSA and trade unions on campus is ultimately the only way on how to achieve the demands of trade unions whilst ensuring that students aren't unnecessarily impacted.
2. That what is in the interests of staff is normally in the interests of students.
3. That effective communication and coordination between AUSA and campus trade unions will benefit us all.
4. That enthusiastic and well motivated staff are essential to the quality of teaching for students and that anything that damages staff morale damages students' education.

Council resolves:

1. To mandate the Sabbatical Officers to attend picket lines when strike action is being taken on campus.
2. To mandate the Executive Committee to not attend meetings with the University on days when strike action is taken on campus, unless this is to represent students on a disciplinary panel or meetings which are directly related to bringing industrial action to an end, if requested by campus trade unions.
3. To mandate a member of the Sabbatical Team to hold monthly meetings with the trade unions on campus.
4. To mandate the Executive Committee, to organise solidarity events and actions in support of staff in the event of an industrial dispute.
5. To mandate the Student President to issue an all-student e-mail in the run-up to strike action, encouraging students to not attend class on the affected days and to ensure - in collaboration

with involved trade unions - that the student body is aware of the reasons of any industrial action taken.

6. To mandate all Sabbatical Officers to carry out other awareness raising activities around strike action.